



ASCIP Delta Dental Enhanced PPO
Health Benefits Program Comparison Prepared for
Rancho Santiago CCD
Effective 7/1/15 to 12/31/16

Eligible Participants	Current Program		Proposed Program			
	Anthem Dental Blue Plan 6		Delta Plan B		Delta Plan C	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
General Benefits						
Calendar Year Deductible	\$25 Individual / \$75 Family		None		None	
Calendar Year Maximum Benefit	\$2,000		\$2,000		\$2,000	
Diagnostic Care Benefits						
Oral exam, cleaning, x-rays, tissue biopsy exams, fluoride treatment, space maintainers, specialist consultation.	90%		100%		100%	
Basic Benefits						
Oral surgery (extractions), fillings, root canals, periodontic (gum) treatment, tissue removal (biopsy), sealants	90%		90%		80%	
Crowns and Other Cast Restorations						
	80%		90%		80%	
Prosthetics						
Bridge (partial and full), dentures	80%		70%	50%	70%	50%
Dental Accident Benefits						
	Unknown		100%, \$1,000 maximum per calendar year		100%, \$1,000 maximum per calendar year	
Enhancements						
Third Cleaning for Pregnancy	Unknown		Covered up to plan maximum		Covered up to plan maximum	
Orthodontics						
	Not Covered		Not Covered		Not Covered	
Monthly Rates <65	Enrollees	Current Rates	Proposed Rates	% Change	Proposed Rates	% Change
Employee Only	177	\$73.04	\$66.10	-9.5%	\$62.26	-14.8%
Employee + 1	180	\$137.55	\$124.47	-9.5%	\$117.25	-14.8%
Employee + 2 or More Dependents	118	\$197.83	\$179.02	-9.5%	\$168.63	-14.8%
Monthly Rates 65+	Enrollees	Current Rates	Proposed Rates	% Change	Proposed Rates	% Change
Employee Only	47	\$78.09	\$70.67	-9.5%	\$66.57	-14.8%
Employee + 1	65	\$147.06	\$133.08	-9.5%	\$125.36	-14.8%
Employee + 2 or More Dependents	4	\$211.51	\$191.40	-9.5%	\$180.29	-14.8%
Monthly Total	591	\$75,106	\$67,966	-9.5%	\$64,022	-14.8%
Annual Total	\$901,274		\$815,591		\$768,261	
Annual Change			(\$85,683)		(\$133,014)	

The chart above only provides highlights of the benefits offered by ASCIP. If there are inconsistencies between this chart and the official plan documents, the plan documents will govern. ASCIP may modify, amend or terminate any of the benefit plans at any time, with or without notice. This chart does not serve as a contract.